



No. 1037-Est

Date. December 12, 2017

CIRCULAR ORDER NO. HR&A- 08/2017

Subject:- **PAYMENT OF CONTRIBUTION TO SOCIAL SECURITY INSTITUTIONS ON THE REVISED LIMIT OF WAGES**

In pursuance to the Islamabad Employees Social Security Institutions Notification No.5(Rec)/1/2016-IESSI-6184 dated 11-08-2017, notification has already been issued for minimum wages i.e Rs.15000/- per month per employee for Islamabad and other areas of Pakistan, vide USC Head Office Circular Order No.HR&A-08/2017 dated 17-10-2017. Now Government of Punjab, Labour & Human Resource Deptt vide Gazette Notification No. SO(D-II)07-12/2014 dated 15th June, 2017, has enhanced the monthly upper wage ceiling from Rs.18000/- to Rs.22000/- per month and daily wages rate Rs.750/- to Rs.1000/- per day for the purpose of levy of contribution to Social Security Institutions as envisaged under Section 2(8)(f) of the Social Security Ordinance.

2. Therefore, the contribution will be made @ 6% of revised upper limit of wages of Rs.22000/-per month, w.e.f. 01-07-2017, in Punjab Province.


(Rehan Afzal)

Human Resource Manager

Copy to:-

1. PS to MD, USC.
2. PS to Sr. GMs, USC Head Office.
3. CFO, COO, CS, USC Head Office.
4. All General Managers, USC Head Office.
5. All Zonal Managers, USC.
6. All Regional Managers/Accounts Officers, USC.
7. Finance Manager, USC, Head Office.
8. Audit Manager, USC Head Office.
9. Manager Training, USC Training Centre Lahore.